

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Little Egg Harbor Township Board of Education County: Ocean

Employee Organization: Little Egg Harbor Township Education Association Employees in Unit: 175

Base Year Contract Term: 7/1/2012 6/30/2015 New Contract Term 7/1/2015 6/30/2018

Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 Salary	\$11,340,057	\$11,566,858
Item 2 Increment	\$226,801	\$231,280
Item 3 Longevity		
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$11,566,858 (Total)	\$11,798,138 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$11,566,858				
Effective Date (m/d/yyyy)	7/1/2015	7/1/2016	7/1/2017		
Percent Increase	2.0	2.7	2.7		
Total cost of increase	\$231,280	\$318,289	\$327,656		
Total base salary (successor agreement)					

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	2.47
Dollar Impact (average per year over term of agreement)	\$292,408.33

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$2,340,715	\$2,566,602			
Employee Contributions	\$454,804	\$661,427			
Prescription	\$607,118	\$687,232			
Dental	\$11,238	\$11,238			
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

Jann L. Cohen

Title: School Business Administrator/Bd Secy

Print Name

Date 10/15/2015

Signature